



**Veteran Representatives:** 

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# **VETERANS NEWSLETTER**

#### October 2016

Each week, Monster's career expert Vicki Salemi—a former recruiter who utilizes 15-plus years of experience in recruiting and human resources to empower job seekers—answers user questions on Quora.

Q. What should a good follow-up email to an interviewer include?

A. Assuming you've already thanked the interviewer via email, you can follow up by saying, "Dear XYZ, I hope this email finds you well. Just wanted to follow up with you



regarding next steps. I enjoyed meeting with you last week and look forward to learning more about the position." The goal is three-fold: To stay top of mind, to find out about next steps and then to show continued interest in the position.

It's always a good idea during the interview to tell the recruiter or hiring manager you plan on following up. In fact, I used to encourage my candidates to reach out to me if they hadn't heard back. If I *didn't* reach out to them, it wasn't because I wasn't interested in offering them the job—it was because I was juggling close to 150 candidates. Following up every 10 days to two weeks is a good rule of thumb.



### Upcoming Events:

Fall Retail Hiring Event

October 14, 2016, 10am-2pm

WorkSource Central Basin, 309 E. 5th Ave, Moses Lake, WA

Wenatchee WA Vets Will Clinic Event

Saturday, October 22<sup>nd</sup>, 2016, 9am-4pm

Wenatchee Valley College, Van Tassel Student Center, 1300 5th St., Wenatchee

You <u>must</u> apply using the WA Vets Will Clinic online intake form in order to be considered for free estate plan documents (<a href="http://www.wavetswillclinic.com/sign-up">http://www.wavetswillclinic.com/sign-up</a> )- all WA Vets Will Clinic events are <a href="https://www.wavetswillclinic.com/sign-up">by appointment only (no walk-ups)</a>. If you and your spouse would both like to request a WA Vets Will Clinic appointment, <a href="https://www.wavetswillclinic.com/sign-up">you must both complete intake questionnaires</a>.

In order to qualify for a WA Vets Will Clinic event, an applicant must:

- 1. Be a Washington State resident; and
- 2. Be a Veteran of a branch of the United States Armed Forces (or a spouse of a living Veteran); and
- 3. Have a DD214 (Report of Separation or some other official document evidencing military service); and
- 4. Have a net worth of less than \$500,000.00 (\$1,000,000.00 if married); and agree to the <u>terms and</u> <u>conditions</u> available on this website, those in the online enrollment application, and any other conditions in place for individual Clinic events.

#### Did you know: --

Space A Travel (http://www.spacea.net/)

The Space-Available travel program is a travel benefit that allows authorized passengers to occupy DoD aircraft seats that are surplus after all space-required passengers and cargo have been accommodated. Space-A travel is allowed on a non-mission interference basis only. Space-available travel is a privilege (not an entitlement) available to Uniformed Services members and their dependents. The majority of Space-A flights are offered by the Air Force's Air Mobility Command (AMC) or the Navy and Space-A seats are normally free (there is a tax charged for AMC's Patriot Express flights). The most common destinations are in many parts of the USA (including Hawaii and Alaska), Germany, England, Spain, Italy, Japan, and South Korea. Less frequent destinations (some very rare) could include South and Central America, Africa, and Australia. Usually, the best time to obtain a seat(s) is when dependent children are in school.

Who is eligible: Active Duty Military and their dependents. Uniformed Services Retirees (receiving retirement pay and possessing a BLUE Retiree ID Card) and their accompanying dependents can travel Space-A anywhere that Space-A is allowed. In addition, "Gray Area" Retirees have limited eligibility (but not their dependents). See the separate FAQ article for "Gray Area' Retiree Eligibility. Reserve members on the Active Status List (may train for points and/or pay and may be considered for promotion) with DD Form 2 (Reserve) identification and DD Form 1853 may fly Space-A to, from, and between Alaska, Hawaii, Puerto Rico, the Virgin Islands, Guam, American Samoa, and the CONUS as CAT-VI. They cannot use Space-A to/from other overseas locations and dependents cannot accompany the member (even within CONUS). Reservists placed on active duty for more than 30 days may take ordinary leave and they (and their accompanied dependents) can use Space-A anywhere (CONUS, OCONUS, Overseas) that Space-A is allowed. See <a href="http://www.spacea.net/">http://www.spacea.net/</a>

## Free Classes & Workshops

Key Train	Oct 3,10,17 & 24	9:30-11:30
Skills & Abilities Analysis	Oct 4 & 18	1:30-4:30
Resume & Cover Letter	Oct 5 & 19	1:30-4:30
Interviewing Techniques	Oct 6 & 20	1:30-4:30

<sup>\*\*</sup>Attendees must provide an external memory device (Thumb/Stick Drive).

## **Hot Jobs!**

#### Go to WorkSourceWA.com for complete details and more jobs

**Health Data Entry Aide.** Performs data entry duties with specified databases from the collection of information from parents, staff, teachers, coordinators, etc. Assists in classroom as needed and provides break and lunch coverage.

**HR/Payroll Assistant.** The HR/Payroll Assistant provides technical and operational support to the Human Resources Director and Payroll Officer. The HR/Payroll Assistant carries out responsibilities in some or all of the following functional areas: departmental development, HRIS, employee relations, training and development, benefits, compensation, organization development, executive administration, and employment.

**Rangeland Management Specialist.** Receives direct supervision from the Natural Resource Officer. Based on technical data and professional expertise the incumbent establishes proper carrying capacities, allowable stocking rates, appropriate conservation, and livestock management plans. Responsible for generating and maintaining permit documentation and billing, permit compliance inspections, and documentation for the enforcement of the range management plans and controls.

**Logging Equipment Operator**. Skidder and or Loader operator need to work in the Okanogan County with a year round operation. Pay will depend on experience.

**Merchandiser.** Responsible for daily stocking, rotating, pulling of products, and product displays at customer locations all in a timely and accurate manner. This position works under minimal to direct supervision to ensure accurate and timely work is being performed to best meet the needs of the customers and the departmental goals for the overall company goals. Helps to ensure a safe and clean work environment through following the company's safety and proper housecleaning policies and procedures.

WorkSource is an equal opportunity employer and provider of employment and training services. Auxiliary aids and services are available upon request to persons with disabilities. TTY (Washington Relay Service 1-800-833-6384)